

Announce

Occupational Health, Safety, and Working Environment Policy

In order to foster awareness of the importance and collaboration among employees and stakeholders regarding occupational health, safety, and the working environment, Premier Marketing Public Company Limited has established this policy as the operational guideline for occupational health, safety, and the working environment, as follows:

1. The Company shall establish an Occupational Health, Safety, and Working Environment Policy, goals, and operational guidelines for strict compliance.
2. The Company shall allocate resources sufficiently and appropriately for business operations, in accordance with relevant laws, regulations, and international or established standards, in order to achieve the goal of Zero Accidents.
3. The Company shall provide occupational health and safety training to promote continuous awareness, understanding, and consciousness in operations, with consideration for occupational health and safety. Furthermore, the Company shall support and encourage the participation of employees at all levels in improving the working environment and safer work practices.
4. The Company shall monitor and evaluate the performance of the Occupational Health, Safety, and Working Environment Policy to ensure effective implementation and strict adherence to relevant regulations and safety standards in the workplace.
5. The Company mandates that giving consideration to the safety of oneself, colleagues, contractors, visitors, and all stakeholders is the primary responsibility in all operational duties.
6. The Company shall arrange for annual health check-ups for employees based on the nature of job risks, in compliance with the law.
7. The Company shall arrange for job rotation as part of the Occupational Health and Safety management system, which focuses on administrative control for employees who may be exposed to risks based on the nature or conditions of the work environment.
8. The Company shall ensure the disclosure and responsibility for reporting data related to occupational health, safety, and the working environment. Furthermore, the Company shall consult with stakeholders to facilitate corrective action, prevention, and the expansion of operations to achieve the established goals and policy. This policy shall lead to concrete action; therefore, all subsidiaries shall adopt and communicate it in alignment with their respective business operations.