บริษัท พรีเมียร์ มาร์เก็ตติ้ง จำกัด (มหาชน)
PREMIER MARKETING PUBLIC COMPANY LIMITED

Invitation to the 2026 Annual General Meeting of Shareholders

Premier Marketing Public Company Limited

Wednesday, April 22, 2026 at 14.00 hrs.

Meeting Room No. 501,
5th Floor, Premier Corporate Park,
No.1, Soi Premier 2, Srinakarin Road,
Nongbon Sub-district, Prawet District, Bangkok

Reference to the letter No. 2/2024 from The Securities and Exchange Commission, Thailand Requesting Cooperation Regarding Organizing a Shareholder Meeting, Dated January 10, 2024.

At present, the situation of the outbreak of the coronavirus 2019 pandemic has greatly eased. In addition, an on-site meeting of shareholders allows all groups of shareholders to attend the meeting to meet, communicate, and ask questions to directors and executives of listed companies more conveniently. The SEC therefore requests the Board of Directors to consider holding an on-site meeting of shareholders or a hybrid method, where both on-site and e-meeting meetings are held simultaneously. However, precautionary measures regarding the spread of the coronavirus 2019 pandemic as appropriate to the current situation are still needed to consider.

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PREMIER MARKETING PUBLIC COMPANY LIMITED

- Translation -

20 March 2026

Subject: Invitation to the 2026 Annual General Meeting of Shareholders
To: Shareholders of Premier Marketing Public Company Limited
Attachments:
1. Copy of the minutes of the 2025 Annual General Meeting of Shareholders
2. 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report) in QR Code format
3. Information of the persons nominated as directors to replace those retiring by rotation
4. The Articles of Association of the Company relating to the shareholders' meeting
5. Procedures for the registration process for the Annual General Meeting of Shareholders and appointment of a proxy
6. Information of the independent directors for consideration as a proxy
7. Proxy Form A and Form B
8. Advance question submission form according to the agenda of the 2026 Annual General Meeting of Shareholders
9. Map to the meeting venue

As the Board of Directors of Premier Marketing Public Company Limited ("the Company") resolved to convene the 2026 Annual General Meeting of Shareholders on Wednesday, April 22, 2026 at 14.00 hrs. **at the Meeting Room No. 501, 5th floor, Premier Corporate Park,** No.1, Soi Premier 2, Srinakarin Road, Nongbon Sub-district, Prawet District, Bangkok, to consider the following agenda:

Agenda 1 **To consider and adopt the minutes of the Annual General Meeting of Shareholders for the year 2025**
Details: The Annual General Meeting of Shareholders for the year 2025 was held on 23 April 2025 and a copy of the minutes to this meeting is attached herewith as Attachment 1.
Opinion of the Board: It is appropriate to propose the shareholders' meeting to adopt the minutes of the Annual General Meeting of Shareholders for the year 2025 which was held on 23 April 2025.

Agenda 2 **To acknowledge the report on the Company's operating results of the year 2025**
Details: The report on the Company's operating results for the year 2025 is shown in the 2025 Annual Registration Statement/Annual Report (Form 56-1 One Report), which has been sent to shareholders together with this meeting invitation as Attachment 2.
Opinion of the Board: It is appropriate to propose the shareholders' meeting to acknowledge the Company's operating results of the year 2025.

Agenda 3 **To consider and approve the Company's financial statements for the year ended 31 December 2025**
Details: The audited financial statements for the year ended 31 December 2025 are shown under the "Financial Statements" section of the 2025 Annual Registration Statement/Annual Report (Form 56-1 One Report) which has been sent to shareholders together with this meeting invitation as Attachment 2.
Opinion of the Board: It is appropriate to propose the shareholders' meeting to consider and approve the Company's financial statements for the year ended 31 December 2025 which was audited by the auditor.

Agenda 4 **To consider and approve the appropriation of the profit and the dividend payment for the year 2025**
Details: The Company has a policy to pay dividends of not less than 50 percent of the Company's net profit after deduction of income tax and legal reserve regarding to the Company's separate financial statements. Nevertheless, such dividend payment is subject to change due to the investment plan, necessity and other appropriateness in the future. For the year 2025, the Company has profit for the year of THB 521,245,812.00 and unappropriated retained earnings at the end of the period of THB 247,222,465.00 which has been fully reserved according to laws. The Board therefore has resolved to propose to the shareholders' meeting to consider and approve the additional payment of dividends to the shareholders of THB 0.43 per share being the total amount of THB 239,991,600.00, from the net profit that has not received investment promotion at the rate of THB 0.30 per share amounting of THB 167,436,000.00, and the net profit that has received investment promotion at the rate of THB 0.13 per share amounting of THB 72,555,600.00. The additional dividend when combined with the interim dividend paid on 5 September 2025 at the rate THB 0.50 per share totaling THB 279,060,000.00, shall be the total dividend paid from the operational results for the year 2025 of THB 0.93 per share, for a total amount of THB 519,051,600.00 or 99.58 percent of the profit for the year 2025 that is in accordance with the established dividend payment policy of the Company. The name of the shareholders entitled to

receive the proposed dividend was recorded on Thursday, March 5, 2026 and the date of dividend payment will be on Thursday, May 14, 2026.

Incidentally, The Company paid dividend from the operating results for the year 2024 at THB 0.98 per share or representing 98.52 percent of the profit for the year 2024.

Opinion of the Board: It is appropriate to propose the shareholders' meeting to consider and approve the dividend payment for the year 2025 as proposed.

Agenda 5 **To consider and approve the appointment of directors to replace those retiring by rotation**

Details: According the Public Limited Companies Act B.E. 2535 and Article 13 and Article 15 of the Articles of Association of the Company stipulates that the Company shall have a Board of Directors consisting of at least 5 directors who shall be appointed at the shareholders' meeting and at every Annual General Meeting of Shareholders, one-third of the directors or the number of directors closest to one-third shall retire by rotation. The directors to vacate office within the first and the second year following company registration shall be drawn by lot. In subsequent years, the directors serving the longest period shall retire by rotation. Those directors to vacate office may be re-appointment.

The Company presently has total 10 directors. Therefore, at the Annual General Meeting of Shareholders for the year 2026, there are 4 directors who shall retire by rotation, namely,

1.	Mrs. Duangthip	Eamrungroj	Director
2.	Mr. Suradej	Boonyawatana	Director
3.	Mrs. Pensri	Dettingeng	Director
4.	Mrs. Walairat	Pongjitt	Director

The entire Board of Directors, except those directors who have conflicts of interests, performs duties as the Nomination Committee. Duties performed are within the scope of considering the criteria and process for the nomination of persons with appropriate qualifications and in accordance with the Company's business strategy to serve as directors as well as selecting persons regarding to the determined nomination process, and considering their past performance as directors of the Company. The Board of Directors deems it appropriate to propose to the shareholders' meeting to approve the re-appointment of these 4 retiring-by-rotation directors as listed above, who are qualified as directors of the Company, to serve as directors of the Company for another term.

The curricula vitae and information on these 4 persons are as per Attachment 3 enclosed.

In this regard, the Board of Directors does not determine the policy on limitation of the mandate of a yearly basis of independent director, as foresees that the continuous tenure of the directorship may be beneficial to the Company's management and business operations.

Incidentally, the nominated persons have been considered according to the process set by the Company and have qualifications according to relevant regulations and appropriate for the Company's business operations. In addition, the Company provides an opportunity for shareholders to nominate any qualified candidates for consideration for appointment as director according to the criteria disclosed on the Company's website, but no nomination was made.

For the criteria and procedures for nomination of directors, the Board of Directors considers that the person who will be nominated as an independent director has qualifications in accordance with the relevant laws and regulations relating to independent directors. The definition of Independent Director appears in the 2025 Annual Registration Statement/Annual Report (Form 56-1 One Report) under the "Corporate Governance" section.

Opinion of the Board: It is appropriate to propose the shareholders' meeting to consider reappointing 4 directors who will retire by rotation to serve as directors of the Company for another term, as the following names:

1.	Mrs. Duangthip	Eamrungroj	Director
2.	Mr. Suradej	Boonyawatana	Director
3.	Mrs. Pensri	Dettingeng	Director
4.	Mrs. Walairat	Pongjitt	Director

Agenda 6 **To consider and approve the director's remuneration for the year 2026**

Details: The entire Board of Directors except those with conflicts of interests performs duties as the Remuneration Committee. Duties performed are within the scope of considering the remuneration to the directors by comparing with the listed companies in the same industry, the same revenue level, and the same market capitalization in the same period, as well as considering the Company's operating results and the duties and responsibilities of directors. The Board considers it appropriate to propose the remuneration of the directors for 2026, as detailed below:

Components of Remuneration		2025	2026 (Proposed)
Meeting Allowance of the Board of Directors			
- Chairman	(THB/time)	25,500	25,500
- Director	(THB/person/time)	18,500	18,500
Meeting Allowance of the Audit Committee			
- Chairman of the Audit Committee	(THB/time)	25,500	25,500
- Member of the Audit Committee	(THB/person/time)	18,500	18,500
Meeting Allowance of the Corporate Governance and Risk Oversight Committee			
- Chairman of the Corporate Governance and Risk Oversight Committee	(THB/time)	13,500	13,500
- Member of the Corporate Governance and Risk Oversight Committee	(THB/person/time)	11,000	11,000
Regular Compensation			
- Chairman	(THB/year)	365,000	365,000
- Chairman of the Audit Committee	(THB/year)	530,000	530,000
- Member of the Audit Committee	(THB/person/year)	490,000	490,000
- Non-Audit Committee Director	(THB/person/year)	330,000	330,000
Other special benefits and any other benefits		None	None

Remark: The Company pays meeting allowances only to the directors who attend the meeting. In this regard, the components of the remuneration proposed for approval are in form of money and other special benefits, including any other benefits.

Details of the remuneration paid to the directors in the previous year are presented in the 2025 Annual Registration Statement/Annual Report (Form 56-1 One Report) under the section "Corporate Governance Structure".

Opinion of the Board: It is appropriate to propose the shareholders' meeting to consider and approve the directors' remuneration for the year 2026 as proposed.

Agenda 7 **To consider and approve the appointment of the auditor and determination of the audit fee for the year 2026**

Details: In order to comply with the Public Listed Companies Act B.E. 2535 which requires the Annual General Meeting of Shareholders to appoint an auditor and determine the audit fees of the company every year, the Board of Directors determines the selection of the auditor by considering an independence, knowledge, capability, reliability, and the quality of service. As for auditor's remuneration, the Board considers the scope of the responsibility of the auditor and other audit firms' remuneration. Therefore, the Board of Directors considers it appropriate to propose to the shareholders' meeting to appoint the auditor of EY Office Company Limited to be the Company's auditor for the year 2026, as it has equitable standards as other audit firms and proposes appropriate audit fee, with the name list of auditors as follows:

1. **Mrs. Chonlaros Suntiasvaraporn**, C.P.A. Registration No. 4523, who has been appointed as the Company's auditor since the year 2025, or
2. **Ms. Sirirat Sricaroensup**, C.P.A. Registration No. 5419, who has been appointed as the Company's auditor since the year 2020, or
3. **Ms. Isaraporn Wisutthiyan** C.P.A. Registration No. 7480, who has been proposed to be the Company's auditor for the year 2026 for the first year,

and proposes to set the remuneration of the auditor in the amount of THB 2,360,000, which is equal to the previous year. There is no other service fee.

There is information comparing the compensation of EY Office Company Limited in the previous year as follow:

Remuneration of the Auditor		2025	2026 (Proposed)	Increase (Decrease)
Audit Fee	(THB)	2,360,000	2,360,000	-
Non-Audit Fee	(THB)	None	None	-

The proposed auditors are auditors approved by The Securities and Exchange Commission, Thailand, and have no relation or interest with the Company/subsidiaries/management/major shareholders or connected persons. Therefore, they can independently perform auditing and express opinions on the Company's financial statements.

The Company's auditor and those of its subsidiaries belong to the same audit firm.

Incidentally, the Audit Committee considers and opines the appointment of auditors and their audit fees are appropriate and the Board of Directors supervises and monitors the financial statements to be prepared in time.

Opinion of the Board: It is appropriate to propose the shareholders' meeting to consider and approve the auditor and determine the audit fee for the year 2026 as proposed.

Agenda 8 To consider and approve the amendment to the Company's Articles of Association

Detail: In order to strengthen, comprehensively align the performance of directors and executives with the Premier Group's code of conduct, comprising core values, sustainability, and good corporate governance, which being in accordance with the Securities and Exchange Act B.E. 2535, it is proposed that the shareholders' meeting considers the amendment to the Company's Articles of Association, as detailed below:

- **3 Articles (Additional)**, regarding the Company's business framework (adding section 4: Business framework), roles and responsibilities of executives (adding section 6: Executives), and allocation of net profit for educational purposes or public benefit purposes (adding section 9: Allocation of net profit for educational purposes or public benefit purposes).

Proposed Additional Articles
Section 4 Business framework **Article 13.** **The Company shall conduct its business with a firm commitment to achieving success, security, and sustainability for the business and society as a whole, while adhering to and promoting good corporate governance principles.**
Section 6 Executives **Article 29.** **The Executives shall perform their duties with responsibility, due care, and integrity, in compliance with applicable laws, the Company's objectives, its Articles of Association, and resolutions of the Board of Directors, as well as resolutions of the shareholders' meetings, with the best interests of the Company as their paramount consideration. In carrying out their duties, the Executives shall take into consideration the Company's responsibilities toward the environment, society, and good governance, and shall conduct business under the principles that emphasize creativity, knowledge integration, and collaboration in the production, development, and delivery of quality products and services. They shall uphold morality and ethical standards for the mutual benefits of the business, its employees, and society. The Executives shall further promote among the Company's stakeholders practices that take into account environmental, social, and good corporate governance responsibilities to mutually achieve sustainable development, and shall ensure transparent disclosure of the Company's information to the public.** **For the purposes hereof, the term "Executive" shall have the meaning as prescribed under Section 89/1 of the Securities and Exchange Act B.E. 2535 (1992), in conjunction with the relevant effective notifications of the Capital Market Supervisory Board.**
Section 9 Allocation of net profit for educational purposes or public benefit purposes **Article 46.** **The Company shall allocate donation for educational purposes, or public benefit purposes an amount equal to five percent of the net profit after the deduction of corporate income tax for such fiscal year towards the education of underprivileged or disadvantaged youth. Such donation shall be made to the Yuvabadhana Foundation or other reputable charitable organizations, within two months from the date on which the financial statements for that fiscal year are submitted to the Department of Business Development, Ministry of Commerce.** **And cancel the original Article 41.**

- **1 Article (Revising)**, regarding the roles and responsibilities of directors (the original article 24.)

Current Articles	Proposed Revising Articles
Article 24. Section 4 The Board of Directors The Directors shall perform their duties in compliance with applicable laws, the Company's objectives, and its Articles of Association, as well as the resolutions of the shareholders' meeting. Regarding to the number of directors or directors with respect to the authority to bind the Company by signature, at least two Directors shall jointly sign and affix the Company's seal. The Board of Directors shall have the authority to designate the names of the Directors authorized to sign and bind the Company.	Revise to **Article 25.** and change to **Section 5 The Board of Directors** The Directors shall perform their duties in compliance with applicable laws, the Company's objectives, and its Articles of Association, as well as the resolutions of the shareholders' meeting, **under the principles of good corporate governance.** Regarding to the number of directors or directors with respect to the authority to bind the Company by signature, at least two Directors shall jointly sign and affix the Company's seal. The Board of Directors shall have the authority to designate the names of the Directors authorized to sign and bind the Company.

Opinion of the Board: It is appropriate to propose the shareholders' meeting to consider and approve the amendment to the Company's Articles of Association by adding 3 articles and revising 1 article, as proposed.

Agenda 9 **Other businesses** (if any)

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The Company therefore invites shareholders to attend the meeting at the date, time and place stated above. Any shareholder who would like to appoint a proxy to vote on behalf at the meeting is kindly requested to fill in the details and sign the proxy form attached to this invitation letter, attach evidence as required, and submit the proxy form to the Company's staff on the meeting date prior to the start of the meeting.

The Company determined the record date for shareholders who were eligible to attend the 2026 Annual General Meeting of Shareholders on Thursday, March 5, 2026.

Yours faithfully
- Signature -
(Mr. Somchai Choonharas)
Chairman

Remarks:
1) Proxy Form C (for those foreign shareholders who appoint a custodian in Thailand) is publicized on the Company's website www.premier-marketing.co.th from 20 March 2026.
2) The Company has sent the 2025 Annual Registration Statement/Annual Report (Form 56-1 One Report) in QR Code format to shareholders and also is downloadable on the website www.premier-marketing.co.th from 20 March 2026.
3) The Company would like to inform the refrain from giving souvenirs/complimentary gifts to shareholders attending all shareholders' meetings, including the 2026 Annual General Meeting of Shareholders, as the Company would like shareholders to attend the meeting and participate in decision-making on various matters according to the agendas, not the issue of souvenirs/ complimentary gifts as a factor for the meeting.
4) The Company will conduct the 2026 Annual General Meeting of Shareholders in Thai, without translation into other languages.